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Soundings

Northwest Washington Synod

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A Word From The Bishop, Don Maier

Pray For Us

Pray for us. I know that many of you are in liturgical habit of praying for the Church, beyond your congregation. You pray for bishops, leaders, and many others. Thank you for that.

These days you could specifically pray for the members of our Synod Council. With some members new to the task, the Council is reorganizing and refocusing right now. Reorganization of our synod structure is on the Council docket this year, as is concern for transition that comes with a bishop's election. Remember our Vice President, Kim Unti. She is a good and vital leader, coming into her own. Please support them.

The Conference of Bishops has its regular fall meeting, October 5-10. Will you pray for us? I am sure that we will be working on advice and protocols for the implementation of *Called to Common Mission*. Pray that we may have clear minds, gracious hearts, and wisdom from above.

People are asking about my intention regarding a second term as Bishop. At this

continued on page 2

"Finally, brothers and sisters, pray for us, so that the word of the Lord may spread rapidly and be glorified everywhere, just as it is among you..."
2 Thessalonians 3:1 NRSV

Continued from page 1--A Word from the Bishop

Pray For Us

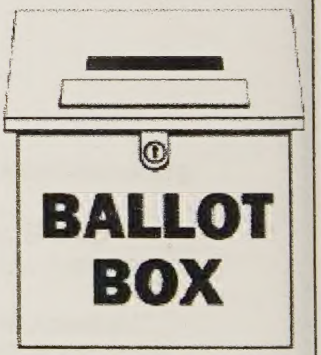
point, I am willing to be considered; I am also willing to step aside. Mostly importantly, I want to do nothing to short circuit a carefully crafted process for nomination and election. The election results in a Call—please think of it as a rather unusual Call process. Personally, I don't want to be distracted by the process. My first concern is to fulfill the Call I now have. I pray to stay engaged until the last day.

Your helpful attention is needed on behalf of the Reformation Offering. Remember the purpose is to undergird our mutual mission goals as defined in the **Mission 2000** commitments. We are not seeking gifts from congregations, rather from individuals who may be motivated to support the mission. The strategy depends on parish pastors, secretaries, and presidents to see to it that the resources provided get before the people of your congregation in a timely, positive way. Your words of encouragement will help tremendously.

Bishop Election To Highlight 2001 Synod Assembly

The focal point of the 2001 Synod Assembly will be the election of a bishop. Planning already has begun. The Synod Council has appointed a task force, chaired by Paul Rieke, to make recommendations and oversee the nomination and election processes.

Under our Constitution, individuals may nominate clergy for the office of bishop during a prescribed nomination period. (Nominations are limited to one per person.) Nominees will complete questionnaires which will be distributed to members of the Synod Assembly before it meets in June 2001.



Here are the important dates and events to keep in mind as we prepare for the bishop's election:

- October 2000: Notification of nomination and election procedures to all rostered persons, Synod Assembly members, and congregations
- December 15, 2000: Nomination period opens
- March 15, 2001: Nomination period closes
- April 2001: Nominee information disseminated
- June 15, 2001: Synod Assembly opens

As we prepare for these important events, please continue to pray for the leaders in our congregations and within the Northwest Washington Synod. If you have any questions about the nomination and election processes, please contact Paul Rieke at 206-447-4693 or email at RiekP@FOSTER.com or Synod Vice President Kim Unti at 425-226-2420 or email at BUnti@aol.com.

Northwest Washington Synod Information

Pre-Retirement Seminar Set For 2001

If you are a member of the ELCA pension plan and 50 years of age or older, you will benefit from a Pre-Retirement Seminar set for February 2-3, 2001.

The seminar will be held at Camp Brotherhood in Mount Vernon beginning at 9 a.m. on Friday, Feb. 2 and ending at 6 p.m. on Saturday, Feb. 3. Cost is $150/couple or $75/single, which will cover seminar materials and fees, overnight lodging, and four meals. Registration deadline is Nov. 17.

The Board of Pensions has designed a format which offers a broad and inclusive strategy for retirement planning. *Spouses are strongly encouraged to attend.*

Attendance is limited, so call the synod office to indicate your interest, 206-783-9292 or 1-800-244-6997.

ELCA Health Plan Rates Increase For 2001

Faced with rising health care costs, contribution rates for the ELCA health plan will increase in 2001. Congregations have received the 2001 contribution rates from the Board of Pensions. Detailed information regarding the changes for 2001 are available on the Board of Pensions website at www.elcabop.org. You may also call the Board of Pensions at 1-800-352-2876, or call Lowell Knutson at 206-528-7422 or email him at knutsonls@jps.net.

Mark Your Calendars

The November Bishop Convocation will be held from Thursday, Nov. 2 through Saturday, Nov. 4 at Rosario Resort. The speaker will be Dr. Bill Grace of the Center for Ethical Leadership in Seattle. He will focus on the economic justice document recently approved by the ELCA and how to use it in local congregations. Spouses are encouraged to attend this Convo. Registration materials will be mailed soon.

Congregational Financial Workshop

All financial leaders of all congregations in the NWWA Synod are invited to attend a workshop presented by the Synod Finance Committee. This workshop will be held from 8:30 a.m. to noon on Saturday, Oct. 14, at Grace Lutheran Church in Bellevue.

All treasurers, financial secretaries, bookkeepers, finance committee members, and pastors are encouraged to attend. The program will include presentation and discussion on financial policies, controls, audits, financial reporting, budgets, payroll, and taxes.Registration materials were mailed to all congregations in early September. For additional information, contact the Synod office at 206-783-9292, 1-800-244-6997, or email at elca.nwwa.synod@ecunet.org.

Mission 2000
Reformation Offering

Mission 2000 programs are locally created, homegrown products developed by and for our own congregations and neighborhoods. Lutherans from the San Juans to the Cascades, from Ferndale to Kent, are excited and enthusiastic to share their love of God in Jesus Christ, and their experience of God's wondrous love for them, with their neighbors.

Funding Mission 2000 is a local responsibility—and a local opportunity! An offering taken once each year—this year on Reformation Sunday, Oct. 29—provides the funding for these important outreach programs. Our goal is to raise $100,000 through this Reformation offering.

Watch for information that will be arriving in the mail so that you can help publicize this offering. If you have questions, you can contact the Reformation Offering Chair, Pam Russell, at 206-524-7976 or email at russiev@worldnet.att.net

Gem Funds Still Available

This is the final year of the GEM (Growth in Excellence in Ministry) program, which offers assistance for continuing education and extended study. Our synod still has funds available, so contact Donene Blair at the synod office for more information and an application form. A current GEM Covenant must be on file to qualify for a grant.

Board of Pensions Info

Following is some important information from the Board of Pensions:

- A new contribution rate calculator is available at www.elcabop.org/cgi-bin/conrateresult.cgi to assist congregations and other ELCA employers with their 2001 budget preparation.
- Be aware that the rate structure for sponsored couples is changing in 2001. Please see www.elcabop.org/life/20_305_800SC.
- Former Lutheran Church-Missouri Synod (LC-MS) plan members can now draw on their Concordia Retirement Plan or Pension Plan for Pastors and Teachers retirement benefits at age 65 or later, even if still working full-time. You are eligible if you are considered a "transferred member." For more information see www.elcabop/news/sept00.
- All employers with employees ages 65 and older are required by Federal Law to complete a "Medicare Secondary Player Data Match Form." The Health Care Financing Administration (HCFA), which oversees Medicare, requires that you return this form promptly to avoid a $1,000 civil penalty. See www.elcabop.org/life/sponspec.

For more information about any of these items, visit the website page as listed or contact the Board of Pensions at:
ELCA Board of Pensions
800 Marquette Ave., Suite 1050
Minneapolis, MN 55402
Telephone 1-800-352-2876
Email at mail@elcabop.org.

Trinity Wins Court Battle

by David Swartling

Trinity on Whidbey Island won a significant court victory in August in its dispute with the heir of the original grantor of its property. The case is both a cause for celebration (Gospel triumphs over Law!) and a lesson on the importance of understanding the legal instruments that convey property to all our congregations.

The genesis of the dispute was the original deed by which Austin Marshall gave .8 acre of property on Whidbey Island to The Trinity Lutheran Church of Freeland in 1954. The deed contained several restrictions and provided that if the property were used for "other than church purposes" it would revert to the grantor. The deed also provided that the property would revert if the congregation attempted to convey it.

As part of its expansion in 1992, Trinity signed an agreement with the local transit authority providing for a park-and-ride lot on the congregation's property for 15 years. Access to the parking lot crossed the original .8 acre parcel. The transit authority erected signs, a bike rack, and a waiting area on the parcel.

In late 1999, the granddaughter of the original grantor sued Trinity in Superior Court, alleging that the park-and-ride agreement violated the original deed restrictions and that the property now belonged to her.

In August, the Honorable Vicki I. Churchill of the Island County Superior Court dismissed plaintiff's lawsuit. Judge Churchill found that Trinity did not violate the provisions of the deed. In so doing, she relied on the Declarations of Pastor Jim Lindus and Bishop Maier which discussed the importance of "ministry in daily life" and the pivotal roles of service and stewardship in ELCA congregations. The court observed that the plaintiff may disagree with Trinity's theology, but it was not the function of the court to determine the proper religious doctrine of a church under the First Amendment.

Trinity's experience reminds congregations to periodically review their deeds and other contracts, especially before undertaking any sale, lease, or change in use of property. Although restrictions in deeds are narrowly construed, owners of property (including church entities) are required to observe them. In addition, the Trinity lawsuit underscores the importance of maintaining insurance coverage. (The lion's share of Trinity's defense costs were paid by its property insurer.)

If you have any questions or desire additional information about the case, contact Pastor Jim Lindus, Trinity Lutheran in Freeland at 360-523-9636.

Stoa Book Available

The Life and World Travels of Pastor and Seafarers' Chaplain by Norris W. Stoa, is now available in a 300-page book for a donation of $16. If interested, write to Rev. Norris Stoa, 7501 Greenwood Apt. 301, Seattle, WA 98103-4641.

Mentor Training Workshop

An eight-hour *Mentor Training Workshop* is scheduled from 7 to 10 p.m. on Friday, Oct. 6, and from 9 a.m. to 3 p.m. on Saturday, Oct. 7, at Bethel Lutheran in Shoreline.

This workshop is a generic training for adult males and females who desire additional skills in working with adolescent boys and girls. It offers a strong emphasis on the development of our youths' assets and prepares its participants to serve in any Christian program focused on the spiritual direction and support of adolescents.

ELCA Pastoral Counselor, Charles Davis, from Lynnwood, facilitates this interactive and experiential workshop. The training is designed to interface with mentoring programs in the local congregation as well as with the ***Princes of the King*** Project, a program for pre-adolescent and adolescent boys and their fathers.

For additional information and a flyer please call 425-778-8622 or email nobljrny@wolfenet.com. Registration deadline is Tuesday, Oct. 3.

Providing Evening Meals

Groups of women are needed to provide an evening meal for the 40 women of Hammond House, a Compass Center overnight shelter in downtown Seattle. Hammond House assists women who would have no other refuge from the dangers of the night streets. Call Rev. Sue Wanwig at 206-461-7835, ext. 31.

Great Stories of Faith

At Region 1 Resource Center

People love stories! From the ancients who first told the stories in the Bible to present-day writers, good storytellers capture our attention. This series offers storytellers like Robert Fulghum, Virginia Mollenkott, James Cone, Kathleen Norris, Tony Campolo, Harold Kushner, and others; and wonderful stories about people and the transforming, healing, renewing power of faith.

This series is divided into six sessions on six tapes, each 13-18 minutes in length: *Transformation, Breaking Down Barriers, Ritual and Symbol, The Light Way, Facing Death,* and *God With Us.* Call Region 1 at 206-624-0093 to reserve your selection.

Preaching Perspectives: Engaging Word and World

The Lutheran Theological Seminary at Gettysburg is pleased to offer Preaching Perspectives once again as a continuing education program for preachers. The three yearly offerings for 2000-2001 will provide an overview of biblical texts, homiletical and theological issues, and resources for use in the preaching task. Workshops will be held on Thursday, Nov. 2; Thursday, Jan. 25; and Thursday, May 3. Cost is $20 per workshop and does not include lunch or lodging.

For more information call 717-334-6286, ext. 3016, or visit the website at www.ltsg.edu.

Spirituality and Healing in a Multicultural Context

Swedish Medical Center is sponsoring a workshop for clergy, the medical community, and caregivers of all faiths from 9 a.m. to 4:15 p.m. on Wednesday, Oct. 25, in the Glaser Auditorium at Swedish Medical Center, 747 Broadway.

Dr. Dale Matthews, M.D., F.A.C.P., is the keynote speaker. Dr. Matthews practices internal medicine in Washington, D.C. He conducts research on the doctor-patient relationship and the psychological and spiritual dimensions of medicine, including the role of faith, religion, and prayer in clinical care and healing.

Registration fee is $50, and includes lunch. For more information or registration contact the Continuing Medical Education office at 206-386-2755.

Income Exceeds $2.2 Billion in 1999

Income for the 10,851 congregations of the ELCA in 1999 was $2,261,204,350 --up $140,896,720. Regular "mission support"--monies passed from congregations to the 65 synods and to churchwide--increased 2.72 percent. Contributions reported by congregations to the World Hunger Appeal and Lutheran Disaster Response was 17.38 percent higher in 1999.

(For the full text of this press release go to http://listserv.elca.org/archives/elcanews.html and click on August 2000)

Hurry! Get-Together Is Saturday, Sept. 23

Trinity Lutheran College is sponsoring a *Women's Network for Christian Philanthropy* in the Puget Sound area.

All women are invited to the upcoming program and/or working meetings. Meetings are held at Trinity Lutheran College, 4221 228th Ave. SE, Issaquah, WA

The purpose of the Women's Network is to promote in women a heart for stewardship with the knowledge that they have the ability to make meaningful individual and collective charitable choices wherever and wherever they see the need.

The next two meetings are very important:

David Benson, nationally recognized estate planner and national chair of the Association of Lutheran Development Executives, will be presenting *Strategies for Maximizing Family Giving* on Saturday, Sept. 23. A continental breakfast will begin at 8:30 a.m. with the presentation from 9 a.m. to noon.

The official chartering meeting will be held from noon to 2 p.m. on Thursday, Oct. 19. Much preliminary work and research has been done to realize the formation of this philanthropy group. Your participation and input will shape its future effectiveness.

For further information, questions or to RSVP please call Betty McNeely at 253-630-2717 or Elaine Stamm at 425-961-5554

Have You Heard The Radio Ads?

Have you heard the radio ads on KIRO 710 Newsradio?

Each month KIRO 710 Newsradio is giving the Northwest Washington Synod free air time to publicize the *Lutheran Vespers* program. So far, we have been receiving about three ads a week and some of these 30 second ads have been aired during drive time. (To purchase 30 seconds of air time during peak drive time is about $725.)

Lutheran Vespers, a 30-minute ELCA radio program, can be heard on KIRO on Sundays at 7:30 a.m.

If you would like to help keep Lutheran Vespers on the air, please contact Ernie Fosse, Lutheran Vespers Task Force Chair, at 425-936-0136 or email at erniefosse@msn.com.

Burtness Videoconference on Discipleship

Dr. James Burtness, Professor Emeritus from Luther Seminary, will speak on Christian discipleship via a *Leadership Learning Network* videoconference. This videoconference will be held at the Trinity Lutheran College Educational Technology Center on their campus in Issaquah from 7 to 9 p.m. on Tues., Oct. 24.

For more information on this free videoconference, email Dr. Roy Harrisville III at royh@tlc.edu.

Erlander Keynote Speaker

Do we live in a violent society? Or does the media and our technologically sophisticated means of communication make violence more central to our attention than is warranted? How much violence do we actually face in our lives? What can we do about it?

Those questions will be among the many that will be addressed and discussed at a seminar sponsored by the Sno-King Cluster of 11 Lutheran churches called *Transforming Our Violent Society*. The seminar will be held October 20-21 at First Lutheran of Richmond Beach, 18354 Eighth Ave NW, Shoreline.

Keynote speaker is popular author and speaker, Rev. Dan Erlander. Erlander will speak on the violence we experience in our lives both internally and externally. His keynote address is scheduled for Friday at 7:30 p.m. Separate workshops will be held on Saturday from 9 a.m. to 3 p.m. on various topics: *Domestic Violence, Anger Management, Conflict Management, and Resources for The Decade for Peace and Further Action for Congregations.*

Transforming Our Violent Society is open to the community. Churches which are looking for resources to address this issue will find the information useful.

Cost is $15 for both days, $10 for either Friday evening or Saturday, and $5 for lunch, if desired. Registration at the door will be as room allows and will be $20 for two days, $15 for one. No lunch is available unless it is preordered.

Pre-registration may be sent to Stephen Pierce, 8008 190th St. SW, Edmonds, WA 98026.

Do The Turkey Trot

Do the Turkey Trot to fight hunger. Participants, with sponsor support through pledges, will circle Greenlake and stop at five hunger stations for Passport Stamps. This three-mile trot (or walk, run, lope, stroll, skip, jog, rollerblade) will begin at 9 a.m. on Friday, Nov. 24, at the Greenlake Aqua Theater. All dollars raised will be forwarded to the ELCA World Hunger Appeal. Registration and pledge forms are available at Ballard First, 2006 NW 65th Street, Seattle, WA 98117.

Open Door Ministries

Open Door Ministries will present its fall fund-raiser at 4 p.m. on Sunday, Oct. 29 in The Meeting Place at Pike Place Market, Seattle. Details to follow.

Open Door Ministries is an extended ministry of the Northwest Washington Synod, providing consultation and confidential pastoral care for HIV/AIDS and for gay and lesbian concerns. It provides opportunities and resources for education, discussion, and reconciliation with the Body of Christ. For more information call 425-747-5924.

Lutheran World Relief Fall Gathering

The Fall 2000 Gathering of clothing, health kits, layettes, and school kits for Lutheran World Relief will take place on Nov. 3 and 4 in Seattle. In May, more than 153 churches participated bringing 64,704 pounds of clothing, health kits, and much more. Watch for details for the November Gathering in following newsletters.

Healthy Congregations

The national training events have been set for the 2000-2001 Facilitator Workshops for *Healthy Congregations.*

The three-day workshop prepares professional facilitators to conduct Healthy Congregations workshops in congregations of all sizes. A Cluster Training Event can be arranged locally and the cost is less than for the national training events.

Training events will be held: Jan 17 - 19 in Ellenton, Florida; March 7 - 9 in Malibu, California; May 2 - 4 in Comus, Maryland; Sept. 5 - 7 in West Bend, Wisconsin; Sept. 12 - 14 in London, Ohio; and Oct. 17 - 19 in Isle of Palms, South Carolina. (All dates are 2001.)

Cost is $350 per person, or $500 for two people from same congregation/ organization. The fee does not include lodging and some additional food.

Major funding for these events is provided by Lutheran Brotherhood.

Call 512-342-8684 for more information.

Live The Faith, Pass The Faith Festival

Food is ordered, programs are printed, speakers are set for the NWWA Synod's *Faith Festival* on September 30 and October 1. Registration forms and information on the event can be found at the Synod's website at www.lutheransnw.org. Or, contact the Synod office. Come join the fun and hear master storyteller Walt Wangerin bring stories of faith to life.

Much Work Needs To Be Done

by Andrea Kovalesky, RN, Zion Lutheran Church, Everett

More than 50 parish nurses gathered together in San Antonio in May for a conference on domestic violence. This conference was sponsored by the ELCA, in conjunction with a grant from the Lutheran Brotherhood Foundation.

I was lucky to receive some funds from our Synod and my employer, the University of Washington, to attend.

Throughout the conference participants heard speakers from around the country discuss both secular and religious issues related to domestic violence. We saw a film *Broken Vows*, produced by the Center for the Prevention of Sexual and Domestic Violence here in Seattle. And, on the last day of the conference, the participants developed a checklist of suggestions to address domestic violence at a variety of different levels.

At the national ELCA level, the Commission for Women will continue to suggest programs on domestic violence, include relevant information on a regular basis in *Seeds for the Parish*, and contact other denominations to share resources.

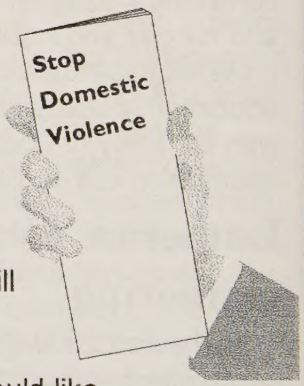
At the local level, parish nurses are encouraged to speak to other parish nurses and church staff about domestic violence issues, educate their congregations about the topic, and promote coverage of Domestic Violence in local newspapers.

Synods are being asked to purchase *Broken Vows* so that congregations can borrow the video, and synods are also being asked to create a booth on domestic violence for synod assemblies.

Everyone is being asked to support the Decade for Nonviolence (2001-2010). The ELCA website (www.elca.org/dcs/socialjustice) will provide updates on related events and resources. Please check out the website and see if there is information that you can use in your newsletters.

At the conference it was recognized that much still needs to be done. Two of the many items that need to be accomplished are:

- More worship materials need to be developed for activities such as litanies and healing services for survivors of domestic violence and their families.
- Culturally appropriate materials in a variety of languages also need to be developed since they are sorely lacking.

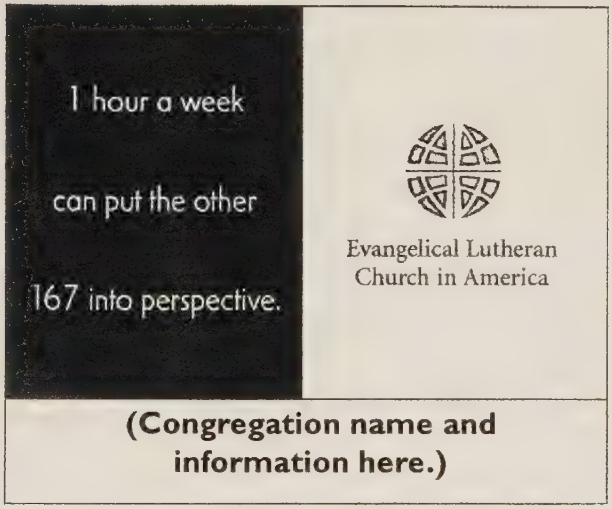


Nevertheless, I came home with many great ideas and sources of information. In the next few months I will be collating these. Please feel free to contact me if you would like more information. You can reach me at: Andrea Kovalesky, RN, Zion Lutheran, PO Box 2116, Everett, WA 98203-0116; work: 425-352-5367; or email at andreako@u.washington.edu

Local Congregations Participate

In ELCA Identity Project

Seven congregations in the NWWA synod participated in the ELCA Identity Project. These congregations received matching dollars for their advertising efforts by using the ELCA advertisements. The matching dollars were provided by Aid Association for Lutherans who committed $1.5 million. In addition ELCA Church Council provided nearly $3.5 million for the project.



The ads in the Identity Project were intended to reach people without a church home, and the messages was designed for different audiences depending on age. The professionally developed ads included direct mail pieces and newspaper, television, and radio ads.

A website was also created for the project. Again, the website was designed to reach people without a church. You can visit it at www.sharingfaith.org.

The congregations in our Synod who participated are:

- Bethany, Bainbridge Island
- Bethlehem, Sedro-Wooley
- Faith, Lakewood
- Gethsemane, Seattle
- Holy Cross and Ebenezer, both in Everett
- St. Luke's, Bellevue
- Trinity, Everett

"It was a good way to help get our name out in the community," said Pastor Paula Lund Burchill, Bethany, Bainbridge Island. "And the best part was that we received a professionally developed ad as well as matching dollars for our efforts." The congregation did see an increase in the number of new people attending church but, as Pastor Paula said, the ads were just one part of an effort to get the name of Bethany out in the community.

To participate in the ELCA Identity Project, local congregations attended one of three workshops offered by the Synod Communication Committee in 1999. After receiving the kit with the designed ads, congregations submitted a plan to the ELCA Communication Department to receive the appropriate matching funds. All ads were localized by congregations and congregations were able to place their name and other information onto the ads.

College Fair

A Lutheran College Fair event will be held in Seattle on Sunday, Oct. 8, at the SeaTac Airport Marriott. Admission representatives from Lutheran colleges and universities will be available to answer questions regarding admission, academic programs, student life, housing, and financial aid, Students, parents, pastors, and youth leaders are invited to attend.

- ▲4:30 to 5:15 p.m.---Financial Aid Seminar
- ▲5:15 to 5:45 p.m.---Career Planning Seminar
- ▲5:30 to 7:30 p.m.---Lutheran College Fair Reception--Hors d'oeuvres

A recent study compares the college experiences and outcomes of several thousand graduates form all sectors of higher education. It identifies the dimensions of a college experience that matter most in producing successful career and life outcomes. A college planning website for parents with details regarding this study is available on the home page of our website at www.lutherancolleges.org. Simply click on Lutheran College Value.

The Money Dream

Spending. Saving. Charity. Having a good time. Planning for the future. How do you use your money? Are you frugal? Do you earn your money at a job? How important is charity in your world view? Get into the really big issues through this fast-paced, youth-oriented video by and for youth. An Evergreen Youth Television production. Contact the Region 1 Resource Center at 206-624-0093.

Paths Unknown

Paths Unknown: Where is God Leading Me? is a one-day workshop to be held on Saturday, Feb 24. This workshop is for high school and college youth on discerning one's vocation and God's plan for life. Featured speakers are Rollie Martinson (Luther Seminary) and Jane Strohl (Pacific Lutheran Theological Seminary). The event will be held at Pacific Lutheran University (PLU) in Tacoma and at other sites including Trinity Lutheran College, Issaquah. A virtual forum (over the internet) will precede the conference beginning on Wednesday, Jan. 10. For more information, contact Church Relations at PLU at 253-535-7423 or check out the conference web site at www.Godleading.com.

Church Youth Days

at Pacific Lutheran University

Lutheran high school youth are invited to spend Saturday on campus attending a rally, workshops, a PLU football game and even a Saturday night dance. Groups from out-of-town are invited to spend Friday and Saturday night on campus. Dates are November 10 to 11. For more information contact Andrea at 253-535-8374.

JustAboutEverythingPages

All congregations should have received their *JustAboutEverythingPages* book. If you have not, please contact Melinda at Region 1 at 206-624-0093.

Secretary Needed

Permanent part-time secretary needed, 20 hours per week/4 hours per day. General office and receptionist skills needed. Experience with Microsoft Office essential. Send resume by email to: staff@popluthchurch.com or fax to 206-363-1033 Prince of Peace Lutheran Church, 14514 20th Ave NE, Shoreline, WA 98155.

Holden Village

Holden Village is seeking a few good people for both long-term and short-term positions and skilled workers for the Agape remodel. Skilled carpenters, plumbers, and electricians are needed to help in the total remodel of the Agape Building. The remodel will occur between Sept. 1, 2000, and June 1, 2001. Long-term positions that are now open for Winter 2000 to 2001 include Electrician, Head Maverick, Lead Cook, Plumber, Repair Associate, Resource Center, Utilities Coordinator, Village Musician, Village Potter, and Mechanics. If you can help for one week or one year, write to Staff Coordination, Holden Village, HC00 Stop 2, Chelan, WA 98816. Some applications can be found at www.holdenvillage.org.

For Sale

A white Italian marble top table and base, 42 inches by 72 inches. A great "Table of the Lord." Excellent condition. Value over $2000, flexible. Call Sue or John at 206-525-8664.

Director of Church Relations

World Vision U.S. is seeking a Director of Church Relations for the Pacific Northwest who will have primary responsibility for developing long-term partnerships with churches. A graduate theological degree and seven to 10 years of related pastoral/church ministry experience is required, with a preference for ordination. Interested candidates need to send their letter resume to Karen Tidball, Executive Recruiter; World Vision U.S., PO Box 9716, Federal Way, WA 98063. The full job description is posted at www.worldvision.org.

Preschool Director/Teacher

Anacortes, Anacortes, is seeking a Preschool Director/Teacher. The successful candidate is expected to be an active participant in a Christian congregation, select curriculum, train and supervise others, and prepare annual budget. For more information contact Liz Jenkins, Parish Assistant, at 360-293-9586.

Read the current issue of Soundings or The Spirit by simply logging on to our Synod web site at: www.lutheransnw.org. (You can also read past issues of the newsletters.) The Northwest Washington Synod Web Site received more than 7,790 hits in July.

Director, Lutheran Public Policy Office

Lutheran Social Services is seeking a Director for the Lutheran Public Policy Office. Reporting to the President/CEO, this position is responsible for coordinating and advocating public policy concerns and issues in the State of Washington on behalf of the ELCA. Successful candidate needs to have a B.A., two year's experience in public policy, advocacy knowledge of official positions of the ELCA, and a theological understanding of social issues. Salary and benefits: $41,700 to $43,500 DOE. Closing date: Sept. 30, 2000. Send cover letter and resume to Roberta Nestaas, CEO Lutheran Social Services, 4040 South 188th Street, SeaTac, WA 98188.

Youth Director

Cross and Crown, Renton, is looking for an individual to fill the position as Youth Director. The youth ministry program is preschool through 12th grade, and includes synod youth events and activities. This is a full-time position with flexible hours. Contact Chairperson at 10940 SE 168th Street, Renton, WA 98055, 253-255-5910, or email show94@aol.com.

Director of Music Ministry

Bethlehem in Marysville is seeking a qualified person to plan, prepare, and lead traditional and contemporary music in worship services. Deadline Nov. 3. Replies to 7215 51st Ave. NE, Marysville, WA 98270.

Choir Director/Music Ministry Coordinator

Wooden Cross, Woodinville, is seeking a person to fill the position as Choir Director and Coordinator of Music Ministry. The successful candidate shall provide music leadership, prepare and provide anthems, and secure and coordinate the use of both vocal and instrumental music by musicians and instrumentalists. Work hours are flexible. Contact Dr. Lou Accola, pastor, for more information at 425-788-3626.

Seeking Office Assistant

Join our ministry team at Our Savior's in Everett. 12-hours per week. Responsibilities include word processing, data entry, and phone reception. Should be proficient in MS Word, knowledge of Excel, Access, Publisher a plus. Contact Pastor David Parks at 425-252-0413 or send resume to P.O. Box 2927, Everett, WA 98203.

Pianist/Keyboardist

Trinity in Everett is seeking a pianist/keyboardist. Duties include one weekly choir rehearsal, Sept. through middle of June; accompanying adult choir at one service per week (alternating between 8:30 and 11 a.m. services); playing keyboard every other week at the 8:30 a.m. service and occasional midweek and special services as needed. Organ experience desired. Salary DOE. Call 425-252-1239 for more information.

Within Our Family

Prayers for Strength and Healing for...

† The family of clergy widow **Synnove Mathre** who passed away in Shoreline on August 24.

† The family of **Lillian Dasher, wife of Rev. Olin Dasher (ret.).** Lillian died on Sept. 6. with services held on Sept. 13.

† The family of **Eva Valborg (Oefstedal) Teslow**, clergy widow of Reuben Teslow and a 20-year resident of The Hearthstone in Seattle. She was 98 years old.

† The family of clergy widow **Martha Juhkentaal**, mother and mother-in-law of Tiina and Neal Buckaloo. Martha died on August 2.

† The family of **Dr. Wallace Sigmar.** Dr. Sigmar, the son of **Rev. Harald Sigmar (ret.)**, died on June 20. Dr. Sigmar is survived by his wife Jean, sons Erik and John, and parents, the Rev. Harald and Ethel Sigmar.

† The family of **Douglas Stone,** son of former Synod Council member **Maury Clark.** Douglas passed away from complications from AIDS.

To Keep in Our Prayers...

† **The Rev. Norman Folkers (ret.)** as he continues to be under medical care for cancer.

† **The Rev. Lowell Stordahl,** pastor at Camano on Camano Island, who is having a hip replacement on Sept. 28.

† **The Rev. Doug Langholz,** pastor at Magnolia in Seattle, as he continues his full-time ministry using his power wheelchair. Magnolia has now become fully handicapped accessible.

† **The Rev. Bob Moylan (ret.)** who has been experiencing weakness in his legs. Early diagnosis is a form of muscular dystrophy.

† **Pat Moylan,** wife of **Rev. Bob Moylan (ret.),** who had emergency eye surgery after having routine cataract surgery.

† **Bob Blair, husband of Donene Blair,** NWWA Synod Executive Assistant, as he continues to heal from a leg infection and surgery.

News and Notes

† **Sue Yuzer,** former director of Outreach for the Lutheran Alliance To Create Housing (LATCH) has accepted the position as the Associate Director of Eating Disorders Awareness and Prevention (EDAP). EDAP is a national organization headquartered in Seattle.

† **Celebration, Anacortes,** will become an official congregation of the ELCA on October 29, 2000. Festivities to celebrate the occasion will begin at 4 p.m. For more information contact Pastor Terry Kyllo at 360-299-3225.

† Congratulations to the **members of Gethsemane, Seattle,** as they continue to celebrate 115 years of ministry in the Seattle area. The congregation has taken on several projects to help celebrate their ministry. Two are: to raise funds for 115 wells and water pumps for the ELCA World Hunger Special Project for Wells and to open the *Urban Rest Stop: Hygiene Center* in Seattle to help homeless people.

Getting Your News Out

The Northwest Washington Synod has three main publications to share information about past and upcoming events, as well as news and information with congregations and members in our area.

The Synod's publications are: Soundings, a publication mailed to all Synod rostered personnel, congregation presidents, and others, The Spirit a publication for all Synod congregation members, and the supplement to The Lutheran (the ELCA magazine) inserted four times a year.

For upcoming events, the calendar page on the Synod's web site at www.lutheransnw.org can also be used. Please share your news with all congregations.

Deadlines for Soundings and The Spirit are:

November Issue--Monday, Oct. 2
December Issue--Monday, Nov. 6
January Issue--Monday, Dec. 4

Articles and photos for the January 2001 supplement to The Lutheran magazine are due on Monday, October 16.

Information for the web site can be sent anytime to the calendar webmaster (go to the calendar on the Synod's web page and click on webmaster).

Information can be sent to Margit Peiffle at: 21721 88th Ave. NE, Arlington, WA 98223; fax 360-435-5955; email peifflepr@aol.com; telephone 360-403-9870.

2001 Week of Prayer For Christian Unity

Resource materials are now available for the 2001 Week of Prayer for Christian Unity (January 18-25) are now available. For resources contact:
Graymoor Ecumenical & Interreligious Institute
Franciscan Friars of the Atonement
Route 9, PO Box 300
Garrison, NY 10524
Telephone 845-424-2109

Soundings

News and information of the

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The Rev. Donald Maier, Bishop
The Rev. Dr. James Moy, Assistant to the Bishop
Donene Blair, Executive Assistant
Linda Albert Young, Office Assistant
Margit Peiffle, Communication Specialist

The Northwest Washington Synod is in a ministry partnership with: The Northern Work Area, Ethiopian Evangelical Church Mekane Yesus; and The Evangelical Lutheran Church in Russia and Other States.

(Permission to copy any of the information in Soundings for use in congregations is granted.)